

## **SOUTH PEACE COMMUNITY RESOURCES SOCIETY**

**Date:** March 8, 2010  
**Posting Circular:** Job-1523  
**Position Title:** Community Support Worker  
**Classification:** Community Support Worker  
**Program:** Community Support & Assisted Living Residential Program

**Job Summary:** The Community Support Worker will:

- Be responsible for providing a smooth functioning program.
- Provide educational, vocational, social, and recreational opportunities and training to an individual developmental disabilities and challenging behaviours.
- Encourage progressive independence through programming, routines, and consistent responses.

**Qualifications:**

- Two years experience in a supervised setting with a Social Services Diploma, a Community Support Worker Certificate or a Residential Care Aid Certificate; or
- An equivalent combination of education and/or experience in a supported employment and/or residential resource.
- All supervised settings to be in services to people with developmental disabilities.

**Skills & Knowledge:**

- Experience and ability working with individuals with developmental disabilities and mental disorders
- Experience and demonstrated ability in managing high risk behaviours
- Valid driver's license
- emergency First Aid and CPR Certificate
- Foodsafe Certificate
- Basic skills Training Certificate
- Suicide Prevention and Intervention Certificate
- Diversity Training
- Independent ability to use the computer and knowledge of all relevant programs
- Good verbal and written communications
- Tack and diplomacy
- Excellent interpersonal skills
- Ability to work as a team member with staff, parents, social workers, a variety of professionals, and other pertinent individuals
- Good organizational skills
- Good problem solving skills
- Physically healthy and active
- Ability to work independently
- Ability to work in an isolated environment
- Ability to work well in crisis situations

- Good boundaries and self-care practices
- Respect and adherence to ethics and confidentiality
- Ability to role model the 13 philosophical goals to service recipients, staff, and others.

**Hours of Work:** 39.5 Hours per week - flexible to meet the needs of the program

**Rate of Pay:** As per the Collective Agreement

**Closing Date:** February 19, 2010

**Submit Resumes To:** Lori Brooks, Human Resource Coordinator

P.O. Box 713 (10110 – 13 Street)

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- Please include Competition #**Job-1523** with resume
- Only short-listed applicants will be contacted
- This position requires union membership
- This position is open to female applicants only

**“INTERNAL & EXTERNAL”**